



D. B. INC
Employment Application

APPLICANT INFORMATION										
Last Name					First			M.I.	Date	
Street Address							Apartment/Unit #			
City					State			ZIP		
Phone					E-mail Address					
Are you 18 or older? <input type="checkbox"/> YES <input type="checkbox"/> NO If not, what is your birth date?										
Date Available				Social Security No.				Desired Wage		
Position Applying for Front Counter <input type="checkbox"/> Kitchen <input type="checkbox"/> Mechanic <input type="checkbox"/> Door Checker <input type="checkbox"/> Bartender <input type="checkbox"/> Wait Staff <input type="checkbox"/>										
Are you a citizen of the United States?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/>		NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?				
Have you ever been convicted of a felony?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain				
(* A conviction will not necessarily bar you from employment) Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.										
Are you or have you ever been a sex offender registered with any federal, state or local government agency, including any listing on a public web site? Yes <input type="checkbox"/> No <input type="checkbox"/>										
EDUCATION										
High School					Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
College					Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
Other					Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
REFERENCES										
<i>Please list two professional references.</i>										
Full Name							Relationship			
Company							Phone		()	
Address										
Full Name							Relationship			
Company							Phone		()	
Address										

AVAILABILITY

Hours Available:	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
FROM							
TO							

PREVIOUS EMPLOYMENT

Company				Phone	()			
Address				Supervisor				
Job Title			Starting Salary	\$			Ending Salary	\$
Responsibilities								
From		To		Reason for Leaving				
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Company				Phone	()			
Address				Supervisor				
Job Title			Starting Salary	\$			Ending Salary	\$
Responsibilities								
From		To		Reason for Leaving				
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>			

DISCLAIMER AND SIGNATURE

- I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentation of information is grounds for dismissal.
- I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
- I acknowledge that I am applying for employment with an independently owned and operated Bowl-A-Vard, a separate company and employer from D. B. INC and any of its subsidiaries.
- I acknowledge that the owner of D. B. INC reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated Bowl-A-Vard, employment is at will. This means an employee is free to terminate his/her employment at any time, without any reason, with or without cause, and the owner retains these same rights. The owner of this independently owned and operated Bowl-A-Vard is the only person who may make an exception to this, and any exception must be in writing, addressed to a particular individual, and signed by the owner.
- This independent Bowl-A-Vard is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veterans status. It is Bowl-A-Vards policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
- I understand that as a part of the procedure for my employment application an investigative consumer report may be made concerning my character, general reputation, personal characteristics and mode of living. Upon writer request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information.

Signature				Date	
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